What changes would you recommend to make this class a higher quality learning experience?

- I would ask a few students, who are really good at writing those papers, to be tutor for other students.
- Try to make clear the correlation between the lectures and the reading. The lectures were motivational speeches, and the reading was expressed to be important only for tests.
- I felt like the instructor spent a lot of time talking about his personal life and past instead of covering the material. I like the instructor. I think he is really nice. I felt like the instructor enjoyed having a captive audience where he could try to tell us how to live. I understand that personal stories are an important part of teaching, but it seemed that over half of each lecture would be spent on non–course related discussions. I felt like my time would have been better spent just reading the book and looking at his presentation slides.
- By using the book more in lectures. I didn’t really know how to study for the midterm and final other then using the book website.
- I think the course i great overall, but I would have liked to see a stronger connection between what is on the MC questions on the test and the lectures. I feel like those were two completely different things.
- I would suggest that the exams given in the course be more focused on what is covered in the lectures rather than using the test bank the book provides. This would allow student to be tested on the information the professor feels is important and information gathered in class room discussions and power point slides. As opposed to just letting a random test bank question determine if the students did or did not learn the material.
- Dear teacher, I can tell that you are a good guy, and you want to help us. Most of the people in this class are declared and are not looking for vision or direction. They are looking to learn. Your stories are not helping us learn theories. I have a difficult time on the case studies because you do not teach us the theories or how to apply them. You use your power points rarely, and most of the time they are not helpful, but rather just words and sentences. Most often you give us "pep" talks and tell us stories. If you wonder when you ask a question and the class doesn't answer it is most likely that we either don’t know what you are talking about because you have not mentioned it before, or it is a silly question that once answered does not help us learn anything. Today in class for instance you mentioned "the matrix theory” and the “team theory” but you never told us what those are or what they mean. You also have no connection to the book in your slides. Did you know that there is a student in your class that is taking the 400 level class yours is supposed to be preparing us for, and he is getting and A in that one, and a C in yours. Not only are his case studies more interesting, his teacher teaches him the information he needs to come to a logical conclusion. You are always talking about being creative, but how can we be creative, when we have nothing to base it off of. Please stop teaching us as if we are freshmen, and teach us the theories in the book! Or even use the book. Or get a better book, make slides that connect to it, and help us learn the meat and bones of the theories.

Would you recommend this instructor to a friend and why or why not?

- I would. He is one of the best instructor on main campus.
- Yes, He made the lectures fun and interesting!
Would you recommend this instructor to a friend and why or why not?

- I would recommend this to someone else because the tests and case studies are doable if you read the text and powerpoints.
- Yes. he is very energetic and optimistic. He has great lectures that you can relate to and learn from in the real world.
- Yes, he gets off topic a lot but it’s always interesting if you are really interested in business. He gives a lot of real life examples that will help you if you pay attention to what he says.
- No, I would tell my friends that even though the professor is a good guy, he does not have a cohesive program, that integrates the book with the powerpoint with what is on the test.

Would you recommend this class to a friend and why or why not?

- Depends. This class is good for people with little knowledge on management. And it’s good to write papers based on what you’ve learned. However, people with a lot of real world experience might not benefit a lot from this class.
- Yes, because it is a requirement for your accounting degree.
- Yes, it makes you think critically and I feel like it made me grow as a person.
- Yes, I think he did a great job covering the theories and information pertinent to this course.
- I would tell them to take this class from another professor.

Comments: Use the space provided in the text area below for your comments.

- This is a fun class. However, the papers are really hard for me. I would recommend that maybe Prof. Jeffries can print out a simple paper and show us what he really looking for.
- Jeffries is awesome!!!!!! :D
- Best instructor I had this term! He expects a lot but he will help you achieve your goals.
- You want us to tell you how you are doing in the middle of the semester, but who would do that in class in front of their peers. It is disrespectful to the teacher. If you really want to know what your class thinks, do it anonymously. I am very disappointed with this course. As the semester moved to its end I listened less and less, because you were not saying anything useful to learning. I’m glad you want to be a teacher. And that you care for your students, and I have even heard other students say "He knows his stuff" when they come and talk to you. But you are not doing a very good job of teaching that stuff in class. I learned very little, and I really hate the case studies you pick out. I do not think I was given the skills by you to do them and get an A. I’m sorry I know this is going to hurt your feelings, but please focus more on the information in the book, and less on your stories, and pep talks. I don’t need you to tell me that I can be a leader. I need you to tell me what the different leadership styles are and how they are negative and positive. And you might be thinking that you did that, but you didn’t do it in a way that was clear and concise. I didn’t get it, because you put to much other "stuff" in there that was not hard facts.